



The Board of Trustees of Kentucky Country Day School in Louisville, Kentucky is pleased to announce the search for the next leader of our 46-year-old institution. The 860-student, co-ed school serves JK-12 on an 85 acre campus with amazing athletic fields and a state-of-the-art theater, to name a few outstanding facilities.

**Mission Statement:**

Kentucky Country Day School challenges its students to achieve their highest level of academic excellence and to grow into honorable men and women of confidence and integrity. We inspire personal growth through a diverse community and participation in arts, athletics, and community service. By doing so, Kentucky Country Day School prepares its students to live successful lives and make meaningful contributions to society.

**Kentucky Country Day School Values:**

- Scholarship that blends tradition and innovation.
- Citizenship in a real-world context.
- Stewardship through service and responsibility.

**Opportunities and Challenges:**

The next head will inherit a school with many strengths; among them are:

- A strong holistic approach to education – outstanding academics, athletics and arts.
- A strong sense of community and very committed parents.
- Faculty who are curious, innovative and energetic.
- Strong faculty-student relationships.
- A diverse school population.
- Multiple opportunities for students in every area of school life.
- A strong relationship among the three divisions – kids intermix and support each other.
- The STEAM program.

- Joyful students.
- An amazing campus with a thoughtful master plan for enhanced teaching and learning spaces.

As is typical, there are opportunities and challenges for the next leader.

Enrollment, marketing, and diversity are critical areas for the school. Historically, Kentucky Country Day School has been fully enrolled. With the slowing of the birth rate and the increase in competition, Kentucky Country Day School now needs to spread the word about the school in a consistent and coherent manner. To this end, the board will be working on a clarity of vision for KCD. The next head will lead the KCD community toward that vision and help to message it clearly to the outside world. Because KCD is many things to different stakeholders. Having a coherent picture of KCD will be essential.

In many ways, KCD is the most diverse of all the private schools in Louisville. The community is proud of the range of diversities, but also want to focus on equity and justice as equally important. Welcoming new members to the school, making sure that all voices are being heard and respected and that the school is resourced to serve those who are admitted – these are all critical to KCD going forward.

Innovation, technology, and real-world exposure are important to the faculty and parents in the KCD community. There is an interest in building further on programs that already exist and expanding learning and service opportunities to bridge the “bubble” and the wider world, preparing each student to succeed in their next educational opportunity but also in the world beyond.

Many faculty are interested in further innovation, as well as further professional development in how to serve diverse learners. The next head will have the opportunity to work with faculty and staff to complete a successful campaign, solidify new ways of using the learning spaces and support professional growth across the school.

The next head will have the opportunity to be involved in capital fundraising to bring to life the vision for KCD laid out in our strategic plan.

### **Leadership Characteristics:**

Kentucky Country Day School is looking for an energetic, innovative, creative and visionary leader who both respects tradition and forward thinking. The next head will model the importance of humor, kindness, caring and listening. An excellent communicator to all stakeholders, the next head will inspire, mentor, and empower faculty and staff.

The school values openness, approachability, and engagement with all members of the KCD community. High visibility will be key. This head will celebrate the successes of the school while openly discussing how to make the school even more successful.

The next leader will be able to have difficult conversations and to help the community to do the same. A consensus-builder and, at the same time, a firm decision-maker, the next head will be mindful of transparent communication and consistency in decision-making.

The next head will lead change in the school while maintaining all that is now excellent at Kentucky Country Day School. He or she will carefully shepherd the school community through the challenges associated with necessary change. The next head will clearly articulate a dynamic vision for the future of education and for Kentucky Country Day School, combining a local focus with a global one.

### **Requirements:**

A master's degree; additional degree work is preferable. Extensive leadership experience with a previous headship preferred. Experience in the classroom. Experience in development, admissions, and recruiting, including digital marketing strategies, is preferred.

## **Application Instructions**

Interested candidates are asked to submit the following documents via email attachments to [KCDSearch@ta-stl.com](mailto:KCDSearch@ta-stl.com).

1. Cover letter addressed to the Kentucky Country Day School Search Committee expressing interest in and qualifications for the position
2. A current resume
3. A statement of educational philosophy (1 – 2 pages)
4. Two examples of writing on a school or education topic
5. Five references (including email addresses and telephone numbers) who can be contacted confidentially at the early stage of discovery
6. Three letters of reference

Applications are being accepted until July 1, 2018, for a headship starting July 1, 2019.